



McKENZIE ENGINEERING

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

McKenzie Engineering will ensure the occupational health, safety and welfare at work of all employees as far as is reasonably practicable. We will maintain a high standard of working conditions compatible with recognised working practices, for steel fabrication, plant repairs, modifications, industrial structures manufacture & erection, crane hire and related operations and all associated works.

The company will have in place a means of consulting with employees on matters of health and safety, will inform them of any health risks and explain the procedures to be followed in order to minimise exposure to hazardous work conditions, processes and substances.

Management will give the same commitment to health, safety and welfare as they do to all other business activities. They will ensure as far as is reasonably practicable, a high degree of safety and environmental awareness in all areas of the business and will inform, instruct, train and supervise employees appropriately.

The objectives of this policy are to:

- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our employees on matters concerning their health, safety and welfare
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Ensure that employees are provided with appropriate information, instruction, supervision, and training
- Prevent accidents and cases of occupational health
- Maintain and promote safe and healthy working conditions
- provide the necessary resources to implement our policies and keep them up to date
- Review and revise this policy, in light of experience, in light of operational or organisational changes, annually

Protection of the environment in which we live and operate is part of McKenzie Engineering's values and principles and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business and we are committed to developing a long-term sustainable business:

- Minimising the environmental impact of our operations
- Making the most efficient use of natural resources and energy
- Integrating environmental management within all business processes
- Expect employees to be committed to and responsible for environmental performance
- Establishing an open and transparent dialogue with related stakeholders

Employees are required to co-operate fully with all aspects of the company's HS&E policy in order to maintain our workshops and all external-working locations, as safe places at which to work. The success of the company's HS&E Policy depends on everyone wholeheartedly playing their part in always maintaining the highest standards for themselves, work colleagues, sub-contractors, visitors to the company's premises & work-sites, and the general public.

SIGNED:

DATE:

2/10/19

Alex McKenzie, Managing Director
For and on behalf of McKenzie Engineering